



VINAYAKA MISSION'S
ANNAPOORANA
COLLEGE OF NURSING



VINAYAKA MISSION'S
RESEARCH FOUNDATION
(Deemed to be University under section 3 of the UGC Act 1956)

VINAYAKA MISSION'S ANNAPOORANA COLLEGE OF NURSING, SALEM.

BEST PRACTICES

- Best practices are those which add value to human life and support main cause of an institution. It helps in development of an institution to perform social responsibility.
- Our college undertakes two types of bestpractices as per our institutional environment; try to bring about innovations and new ideas.

1. BENCH MARKING

- It is the process of improving performance of students by continuously identifying, understanding, and adapting outstanding talents found inside and outside them.
- It is also used to see where a particular student ranks in comparison to others.
- Comparison of operating practices such as skill training and redemonstrations for students, class room performance to improve their skills in learning.
- The most common assessments are class room performance, skill assessment in laboratory and clinical postings. Theory assessments used are test, assignment and examinations.

2. COMPREHENSIVE PERFORMANCE MANAGEMENT SYSTEM

- It is managing performance and developing faculty to achieve outstanding results.
- systematic, integrated approach to achieve long-lasting faculty, organization growth and better outcome.
- institution faculty self appraisal, H.O.D/ Peer appraisal, faculty feedback, students feedback on curriculum, faculty, hostel and parents feedback plays a vital role.
- The institution conducts induction programme, continuous nursing education, journal club and skill development programmes for the faculty to update their knowledge.